



Position: Group Chief Accounting Officer

Naras Investment (Pty) Ltd

WHAT WILL YOU DO:

- Lead and manage the Finance Department, and is responsible to oversee and maintain financial records.
- Implement all financial policies and systems, and ensure compliance with relevant laws and company policies.
- Coordinate budgets and the accounting functions for the Naras Group, including preparation of current and forecasting reports.
- Plan, implement and control the Naras Group budget and evaluate performance against KPI's.
- Report monthly, quarterly and annually. Provide recommendations and support and ensure cost containment.
- Do cash flows forecasts for the Naras Group and discuss with the Executive Director: Finance to ensure cash flow is managed effectively. Make proactive recommendations (weekly).
- Is overall responsible for all management accounting and transactional accounting for the Naras Group.
- Set and drive key financial measures and targets for the Naras Group, measuring and monitoring actuals against budget to assess progress and identify problem/risk growth areas.
- Provide advise and assist Naras Group with the financial aspects of Investments,
- Drive internal and external communication interactions. Manage stakeholder, bank, board of directors and financial advisory relationships
- Analyze the business plan to determine applicable deliverables and targets, determine skill requirements as per talent policy framework and relevant human resources policies and procedures
- Coordinate and manage finance risks in the Naras Group including monitoring thereof. Develop and implement a risk management policy.
- Develop and implement a general ledger system with appropriate general ledger accounts so support proper financial control.
- Establish policies and controls to ensure compliance with International Accounting and Reporting Standards (IFRS) and statutory and regulatory rules as they pertain to the Group.
- Review and integrate external and internal audit findings within finance into operational policy and process improvements to minimize risk.

WHAT WE ARE LOOKING FOR:

- Proficiency in use of MS Office and financial management software (e.g., Sage, XERO, SAP)
- Knowledge of auditing and financial reporting
- In-depth knowledge of risk management practices
- In-depth knowledge of corporate governance practices
- Executive development programme
- Relevant legislation and regulations (Labour; AML; Company; FIA; Income Tax; Value-Added Tax; Anti-Corruption and as required)

Minimum Requirements:

- Chartered Accountant /Masters in Business Administration
- Post Graduate qualifications (MSc/MBA) added advantage.
- 15 years in finance- of which 5 years in a senior management position
- Code B Driver's License.

We value diversity and encourage applications from all designated groups. Preference will be given to Namibian citizens. Candidates who comply with the above-mentioned requirements, are invited to forward their CVs with copies of qualifications, relevant documentation and cover letter to the following address: To HR, P.O. Box 26495, Windhoek, 9000.

Alternatively, hand deliver to: HR, Eluwa Building 1st Floor, Independence Avenue, Naras Investment (Pty) Ltd. Only shortlisted candidates will be contacted and no email or fax applications will be entertained, closing date **Monday 24th April 2023. See full Job description @ website: www.narasinv.com**